

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY THE DEPUTY OF ST. MARY
ANSWER TO BE TABLED ON TUESDAY 30th NOVEMBER 2010**

Question

Following his answer to written question No. 5825 on 16th November 2010, in order to understand the rationale for these voluntary redundancy requests being allowed, can the Chief Minister give members an indication of the 7 roles to be lost within the Education, Sport and Culture Department, the 5 roles to be lost within the Planning and Environment Department, the 5 roles to be lost within Housing, the 19 roles to be lost within Health and Social Services and the 15 roles to be lost within the Transport and Technical Services Department and can he confirm that these redundancies are followed by the removal of the posts themselves?

Answer

As previously stated, it would be inappropriate to publish details, job titles or job descriptions in relation to the 73 employees whose applications for voluntary redundancy have been approved for reasons of confidentiality. I have also published a table that shows, by department, the number of approved and rejected voluntary redundancies. In nearly every case, voluntary redundancies and non-replacement of leavers could be classified as “efficiency savings” rather than “reduction or cessation of service”. We are seeking to avoid impact on front line services.

In order to give Members an indication of the roles to be lost, I detail below a breakdown of redundant posts by pay group and department. I can also confirm that these redundancies are followed by the removal of the posts themselves, and the future funding for them.

Department	Pay/group	Number
States Greffe	C/S	2
Judicial Greffe	C/S	2
ESC	C/S	3
ESC	Teachers	2
ESC	ETSS	1
ESC	Lect	1
Lieutenant Governor	C/S	1
ISD	C/S	3
Soc/Sec	C/S	2
Soc/Sec	M/W	2
P&E	C/S	5
Property Holdings	C/S	1
EDD	C/S	1
Home Affairs	C/S	4
Home Affairs	M/W	2
H&SS	C/S	16
H&SS	M/W	3
Housing	C/S	4
Housing	M/W	1
Human Resources	C/S	2
TTS	C/S	2
TTS	M/W	13
	Total	73

Key: C/S – Civil Servant
M/W – Manual Worker
ETSS – Education Technical Support Staff
Lect - Lecturer